

Tyr diversity statistics

Every two years we collect, report and publish data on the diversity of our workforce. Our most recent data, collected in June 2025, is provided below.

Diversity Statistics

Workforce by Job Role

Job Role	% of Staff
Partner	28%
Solicitor	38%
Chartered Legal Executive	2%
Other Fee Earner	8%
Role supporting Fee Earner	12%
Managerial Role	8%
IT/HR/other corporate services role	4%

Workforce by age

Age	% of Staff
16-24	4%
25-34	34%
35-44	26%
45-54	26%
55-64	8%
Prefer not say	2%

Workforce by gender

Gender	% of Staff
Male	32%
Female	66%
Prefer not to say	2%

Gender identity is the same sex as registered at birth

Yes	96%
No	2%
Prefer not to say	2%

Sexual orientation

Other preferred description	2%
Gay/Lesbian	2%
Heterosexual	88%
Prefer not to say	8%

Primary Carer for child(ren) under 18

Yes	50%
No	48%
Prefer not to say	2%

Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age

No	94%
Yes 1 – 19 hours a week	2%
Prefer not to say	4%

Workforce by disability

Yes	No	Prefer not to say
4%	92%	4%

Day-to-day activities limited because of a health problem or disability

Yes, limited a little	4%
No	94%
Prefer not to say	2%

Workforce by ethnicity

White	88%
Pakistani	4%
White & Asian	2%
Any other White background	2%
Any other ethnic group	2%
Prefer not to say	2%

Religion or belief

No religion or belief	Christian	Buddhist	Muslim	Any other religion or belief
48%	40%	2%	6%	4%

Social mobility

Education	% of Staff
State school (selective)	20%
State school (non-selective)	54%
Independent school	22%
Independent school (90% bursary)	2%
Prefer not to say	2%

Did either of your parents attend university by the time you were 18?

No, neither of my parents attended university	56%
Yes, one or both of my parents attended university	42%
Prefer not to say	2%

Work of the main/highest income earner in your household when you were aged about 14

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	38%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	12%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	12%
Technical and craft occupation such as: motor mechanic, plumber, printer, electrician, gardener, train driver	8%
Routine, semi-routine manual service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	10%
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner	10%
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	2%
Prefer not to say	8%