

## Tyr Law diversity statistics

Every two years we collect, report and publish data on the diversity of our workforce. Our most recent data, collected in June and July 2021, is provided below.

### Diversity Statistics

#### Workforce by Job Role

| Job Role                            | No. of People |
|-------------------------------------|---------------|
| Partner                             | 8             |
| Solicitor                           | 7             |
| Other Fee Earner                    | 1             |
| Role supporting Fee Earner          | 4             |
| Managerial Role                     | 1             |
| IT/HR/other corporate services role | 2             |

#### Workforce by age

| Age            | No. of People |
|----------------|---------------|
| 16-24          | 1             |
| 25-34          | 5             |
| 35-44          | 9             |
| 45-54          | 6             |
| 55-64          | 1             |
| 65+            |               |
| Prefer not say | 1             |

#### Workforce by gender in each Job Role

| Job Role                   | Female | Male |
|----------------------------|--------|------|
| Partner                    | 3      | 5    |
| Solicitor                  | 4      | 3    |
| Other Fee Earner           | 1      |      |
| Role supporting Fee Earner | 4      |      |
| Managerial Role            |        | 1    |
| Support Services           | 2      |      |

## Primary Carer for child(ren) under 18

|     |    |
|-----|----|
| Yes | 13 |
| No  | 10 |

## Workforce by disability

|     |    |
|-----|----|
| Yes | No |
| 3   | 23 |

## Workforce by ethnicity

|       |                            |
|-------|----------------------------|
| White | Any other White background |
| 22    | 1                          |

## Gender identify with

|        |      |
|--------|------|
| Female | Male |
| 14     | 9    |

## Religion or belief

|                       |           |                   |
|-----------------------|-----------|-------------------|
| No religion or belief | Christian | Prefer not to say |
| 9                     | 13        | 1                 |

## Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age

|    |                         |
|----|-------------------------|
| No | Yes 1 – 19 hours a week |
| 20 | 3                       |

## Social mobility

|                                  |               |
|----------------------------------|---------------|
| Education                        | No. of People |
| State school                     | 15            |
| Independent school               | 3             |
| Independent school (90% bursary) | 1             |
| Educated outside of the UK       | 3             |
| Don't know/not sure              | 1             |

Did either of your parents attend university by the time you were 18?

|  |    |
|--|----|
| No, neither of my parents attended university      | 17 |
| Yes, one or both of my parents attended university | 5  |
| Don't know/not sure                                | 1  |

Work of the main/highest income earner in your household when you were aged about 14

|  |    |
|--|----|
| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer | 11 |
| Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager   | 2  |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse  | 1  |
| Technical and craft occupation such as: motor mechanic, plumber, printer, electrician, gardener, train driver  | 2  |
| Routine, semi-routine manual service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff                       | 3  |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner   | 3  |
| Other, such as: retired, this question does not apply to me, I don't know  | 1  |